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2 Web Front-End Developer

As a Web Front-End Developer you will primarily be working with front-end development for our EMS software but also some back-end related code. It is therefore critical that you master modern web-techniques.

Primary Responsibilities

- Scope and write requirements specifications for new functionality.
- Implement and Unit-test new features and solutions.
- Researching new techniques to improve our products.
- Debug, enhance and refactor existing functionality.

Education and Experience

- Bachelor's Degree or equivalent in Computer Science or Network Technology is beneficial.
- 2 years of hands on experience with web or other front-end software development.

Soft Skills

- Good analytical and problem solving skills.
- Team player, but also fully able to efficiently accomplish tasks and projects independently.
- Good time management skills and ability to deliver the right results at the right time.
- Self-motivated and committed.

Technical Skills

- Excellent skills in both written and verbal communication. Fluency in English is required.
- Excellent knowledge in modern JavaScript and HTML/CSS.
- Experience with modern Javascript frontend frameworks is a plus.
- Experience with Document Databases NoSQL is required.
- Experience with Node.JS development is considered a plus.
- Knowledge of secure software development and the risks related to weak implementations.
- Knowledge of TCP/IP-based network communications is considered a plus.
- Knowledge of IP security is considered a plus.
- Experience in working with Linux/Unix environments is considered a plus.
- Experience with other scripting language (such as PHP, Python, Perl, tcl) is considered a plus.
- Experience with Hypervisors such as VMware, KVM etc. is considered a plus.

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2 TCP/IP Network Specialists

The Customer Support team is responsible for delivering the technical support to our partners and customers globally. The work tasks are very varied and require a very high standard of service and customer care as well as expert knowledge in TCP/IP-based networks and network security. The technical support is delivered through our web support systems, phone or onsite at the customer´s location. The job may require international travels.

Responsibilities

- Delivering technical support to external and internal customers through phone, web support system and on-site if needed. This includes:
    - Technical questions.
    - Reporting product enhancement requests and suggestions to Research and Development (R&D).
    - Defect reproduction, verification and reporting to R&D.
    - Network solution designs
- Participation in review activities of functionality, requirements and design.
- Supporting the software development teams with customer feedback as well as troubleshooting defects.
- Acquiring and maintaining an extensive understanding of the product portfolio.

Education and Experience

- Bachelor's Degree or equivalent in Computer Science or Network Technology is beneficial.
- 2+ years of hands on experience with TCP/IP networks

Soft Skills

- Excellent analytical and problem solving skills.
- Team player, but also fully able to efficiently accomplish tasks and projects independently.
- Customer oriented – willing to meet the customer's needs and expectations as well as building lasting customer relations.
- Structured and organized personality with customer aim/awareness and good business sense.
- An interest in traveling and meeting new cultures and people is considered a strong plus.

Technical Skills

- Expert knowledge of TCP/IP-based network communications.
- Good knowledge of IP security.
- Excellent skills in both written and verbal communication. Fluency in Swedish and English are mandatory.
- Good knowledge of virtual environments such as VMware and KVM is considered a plus
- Experience in working with Linux/Unix environments is considered a plus.
- Experience with a scripting language (such as php, Python, Perl, tcl) is considered a plus.

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5 C Developers

As a Security Software Developer it is not only required that you have a very good understanding of C programming but also has good knowledge of TCP/IP-based networks and network security in general.We are looking for both junior and senior C developers to strengthen development teams in our office.

Primary Responsibilities

- Scope and write requirements specifications for new functionality.
- Implement and Unit-test new features and solutions.
- Researching new techniques to improve our products.
- Debug, enhance and refactor existing functionality.

Education and Experience

- Bachelor's or Masters Degree or equivalent in Computer Science or Network Technology.
- 1+ years of hands on experience with software development. (Preferably related to network communication).

Soft Skills

- Good analytical and problem solving skills.
- Team player, but also fully able to efficiently accomplish tasks and projects independently.
- Good time management skills and ability to deliver the right results at the right time.
- Self-motivated and committed.

Technical Skills

- Good communications skills in English, both written and verbally.
- Good knowledge in C-programming.
- Knowledge of secure software development and the risks related to weak implementations.
- Knowledge of TCP/IP-based network communications is considered a plus.
- Knowledge of IP security is considered a plus.
- Experience in working with Linux/Unix environments is considered a plus.
- Experience with Hypervisors such as VMware, KVM etc. is is considered a plus.

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2 Security Architect / Vulnerability Handler

The CTO office is responsible for innovation and technical vision, in processes as well as in the company product portfolio.

As a security company, the role of managing security falls under the CTO office in tight cooperation with other CTO office members.

Primary Responsibilities

- The overall security architecture of networks
- Communicating with the rest of the organization to understand their needs
- Managing Vulnerability requests/reports from external sources, including reporting to several CERTs
- Acquiring and maintaining an extensive understanding of the product portfolio.
- Setting up and managing necessary equipment/servers for security management

Education and Experience

- Bachelor's Degree or equivalent in Computer Science or Network Technology is beneficial.
- At least 5 years of hands on experience with TCP/IP networks.
- Experience with network and/or host security is required.

Soft Skills

- Excellent analytical and problem solving skills.
- Team player, but also fully able to efficiently accomplish tasks and projects independently.
- Ability to think outside the box - innovation!

Technical Skills

- Expert knowledge of TCP/IP-based network design.
- Expert knowledge of server management of *some* kind.
- Expert knowledge of TCP/IP and application security.
- Fluent English is mandatory. Written English must be of a representational level.
- Experience in penetration testing / vulnerability research is considered a plus.
- Knowledge in secure programming is considered a plus.
- Experience with other security solutions is considered a plus.

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5 JavaScript/NodeJS Developers

As a JavaScript/NodeJS Developer you will primarily be working with backend development for our management software but also some front-end related code. We are currently looking for both junior and senior JavaScript and NodeJS developers who will primary work with NodeJS development.

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Primary Responsibilities

- Scope and write requirements specifications for new functionality.
- Implement according to design and requirements.
- Build Unit-test for new features and solutions.
- Researching new techniques to improve our products.
- Debug, enhance and refactor existing functionality.

Education and Experience

- Bachelor's Degree or equivalent in Computer Science or Network Technology is beneficial.
- 1+ years of hands on experience working with NodeJS development.
- Experience in NodeJS and/or JavaScript development in general.

Soft Skills

- Good analytical and problem solving skills.
- Team player, but also fully able to efficiently accomplish tasks and projects independently.
- Good time management skills and ability to deliver the right results at the right time.
- Self-motivated and committed.

Technical Skills

- Good communication skills in English, both written and verbally.
- Expert knowledge in NodeJS or JavaScript
- Experience in working with Linux/Unix environments is required.
- Knowledge of secure software development and the risks related to weak implementations.
- Experience in Web Front-End development is considered a plus.
- Experience with Document databases (NoSQL) is considered a plus.
- Knowledge of TCP/IP-based network communications and IP security is considered a plus.

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5 Software Test Engineer

We are searching for a software tester or developer who want to be part of our engineering team to develop our SW test systems.

The main task for a Test Engineer is to determine the quality and efficiency of the security systems developed by designing, developing and executing functional and non-functional tests. A test engineer is also responsible for locating and eradicating bugs or errors hampering the security systems.

Primary Responsibilities

- Automation of recurring test cases in a test scripting tool (including API testing)
- Execute functional and non-functional testing based on requirements and defined use case scenarios.
- Participate in review activities of test plans, requirements, test design and test case implementations.
- Support the software development team and the professional service team with analysis of identified software faults and potential problem areas.
- Research functionality and implementation of current and future testing techniques and technologies.

Education and Experience

- Bachelor's degree or equivalent in Computer Science/IT is beneficial.
- Hands on experience with Linux, Windows, programming/scripting (C, php, perl, tcl etc.), database handling and web technologies.
- Fluent in written and spoken English.

Soft Skills

- Excellent analytical and solving skills of technical problems and a methodological mindset.
- Good ability to work in a group and interact with other team members, but also fully competent and driven in completing tasks efficiently and in an independent way.
- Self-motivation and commitment are highly valued.
- Ability to think abstractly - to ensure ability to not conform to the norm. Norms do not find all defects quickly.

Technical Skills

- Experience with a scripting language (such as php, Python, perl, tcl).
- Experience of TCP/IP based network communication.
- Experience of IP security is considered a strong plus.
- Knowledge of working in Linux/Unix environment.
- Knowledge of Database handling (such as SQL, MySQL, SQLite) is considered beneficial
- Experience of GUI automation tools (such as Ranorex, testcomplete) is considered beneficial.

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2 Solutions Architect - Security and Networks

The CTO office is responsible for innovation and technical vision, in processes as well as in the company product portfolio. This position is to strengthen the team from a hands-on practical perspective - as input into the product design processes as well as developing proof-of-concepts

Primary Responsibilities

- Innovation in regard to network and security!
- Participation in review activities of functionality, requirements and design.
- Acquiring and maintaining an extensive understanding of the Clavister product portfolio.

Education and Experience

- Bachelor's Degree or equivalent in Computer Science or Network Technology is beneficial.
- At least 5 years of hands on experience with TCP/IP networks.
- Experience with network and/or host security is required.

Soft Skills

- Excellent analytical and problem solving skills.
- Team player, but also fully able to efficiently accomplish tasks and projects independently.
- Ability to think outside the box - innovation!

Technical Skills

- Expert knowledge of TCP/IP-based network design.
- Expert knowledge of server management of *some* kind.
- Expert knowledge of TCP/IP and application security.
- Fluent English is mandatory.
- Good knowledge of virtual environments such as VMware, Hyper V and KVM.
- Experience in working with Linux/Unix environments is considered a plus.
- Experience with a programming language (scripting or not) is considered a plus.
- Experience with other security solutions is considered a plus

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