



Vacancy form

Use this form to publish a vacancy in the EU/EEA area on the 'Vacancies' website of Finland's Employment and Economic Development Offices (<https://paikat.te-palvelut.fi/tpt/>). Send the completed form by e-mail to a EURES adviser or to: eures@te-toimisto.fi. Once the vacancy is posted on the website, the sender will receive confirmation by e-mail. This service is free of charge.

Please pay special attention to items marked with an asterisk '*'. The vacancy cannot be published without this information.

EMPLOYER'S DETAILS

Company/Employer name*	Barona HoReCa Oy
○ Business ID	1507886-3
○ Address*	Pasilan Asema-aukio 1, 00520 Helsinki
○ Telephone*	+358 20 198 3460
○ Website	Find a job in the Nordic countries - baronanordic.com
Contact person*	Petronela Kusá; Andrea Jakubková; Clement Poumeyrol; Szczepan Madry
○ e-mail address*	petronela.kusa@barona.fi ; andrea.jakubkova@barona.fi ; clement.poumeyrol@barona.fi ; Szczepan.madry@barona.fi
○ Telephone*	+421 948 294 304 , +421948933454 , +358503262528 , +48693445454

TO BE FILLED OUT BY PRIVATE EMPLOYMENT AGENCIES

Private employment agency*	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no
<input checked="" type="checkbox"/> Temporary assignment <input type="checkbox"/> Recruitment assignment	Client company*: Lapland Hotels, Kakslauttanen Arctic Resort
Can the client company's name show in the published vacancy	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no
Is the Private employment agency the employer	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no

JOB LOCATION AND CONTACT DETAILS (this information will be in the published vacancy)

Address *	Rovaniemi, Levi, Saariselkä, Utsjoki, Muonio, Enontekiö, Luosto, Riekonlinna, Yllas and others
Will the work in question be performed at several addresses	list the places where the work can be performed the work is always performed only on one of the above mentioned locations
Remote work	<input type="checkbox"/> yes
Contact person *	name Petronela Kusá; Andrea Jakubková; Clement Poumeyrol; Szczepan Madry e-mail petronela.kusa@barona.fi ; andrea.jakubkova@barona.fi ; clement.poumeyrol@barona.fi ; Szczepan.madry@barona.fi

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DETAILS AND DESCRIPTION OF THE POSITION

Job title*	Kitchen assistant
Number of open positions*	6

Job description, company presentation *

Are you looking for a job in the hospitality area in a truly unique environment behind the Arctic Circle? Do you have experience as a kitchen helper/kitchen assistant and want to improve your cooking skills in the kitchen? Would you want to combine work with a new exciting winter adventure?

Join Barona and explore what it looks like working behind the Arctic Circle surrounded by authentic Lappish nature. Working with us can be not only work but also fun!

For our clients, we are looking for **KITCHEN ASSISTANTS** for various places within Lapland, Finland. Our clients are well-known hotel resorts such as Santa Claus Holiday Village, Kakslauttanen Arctic Resort, Apukka Resort, Harriniva, Lapland Hotels, and others.

JOB DESCRIPTION:

Depending on the restaurant where you will be working, you will be helping your colleagues in the kitchen by preparing ingredients, cutting, washing dishes and maintaining the kitchen clean. The job can be intense so it is important you have the right attitude and a team spirit to keep a positive working environment.

DURATION: October or November 2023 – The end of March 2024

Why to choose Barona?

In Barona, we offer you:

- Finnish employment contract – You will get a Finnish seasonal employment contract prepared by our local consultants in Finland. We, at Barona, always emphasize that everything is in line with local Finnish law. The minimum working hours are guaranteed as based on the type of the collective agreement TES (90h/3 weeks or 112,5h/3 weeks).
- Competitive salary – No matter where you are from, we guarantee that you will be paid equally. We offer competitive salaries (up to 15€/h) based on your work experience and the type of collective agreement. You will be paid for every hour you work. Based on the collective agreement, you receive extra supplements +1,86€/h for the evening shifts and 100% for working on Sundays and public holidays.
- Relocation support – Once you get a job, our local consultants will be always in close touch with you and make sure you relocate to Finland smoothly.
- Accommodation - If it is needed, accommodation is provided directly in the resort for all our international employees. The cost is from around 200€/month up to 450€/month (depends on the type of room and location).
- Barona support during your staying in Finland – You can rely on us also after your arrival in Finland and during your whole stay in Finland. Thanks to the fact that we have branches all over Finland (yes, also in Lapland), you can meet your local consultant in person at any time. We greet our employees at

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the airports, bus stations, or train stations, and drive them to the accommodation. Occupational health care will be provided by Barona after the employment has lasted at least one month. We will help you with - your registration in Finland, dealing with taxes and bank, transportation to your apartment, induction and many more.

- Personal approach – In Barona, you are not just another number of employees, you are a valuable member of the Barona team and your voice is important to us! We always make sure our employees get the best employee experience, and the fact that many of them return to us each year is proof of that.
- Other benefits - Do you know someone who would be a perfect fit for a hospitality job? Refer them to us and earn up to 50€ through our REFERRAL PROGRAM! In Addition, the resorts themselves often offer staff discounts and other benefits depending on which hotel resort you will be working in.

Who we are looking for?

To be successful in this role, you should have:

- Previous relevant experience in a similar position (Min. 1 year)
- English language on a communicative level is a MUST
- Being familiar with Finnish cuisine is a plus
- Capability to do a physical work
- The ability to work independently but also in a team
- Having a basic knowledge of cooking
- Ability to keep up good team spirit and work in a dynamic environment
- Driving license is a plus

Information about the selection process:

If you feel this is the right job for you, please, submit your resume in the English language.

Barona acts as a collaborator, and the employment agreement will be with Barona, but you will be working for the specific hotel resort.

The right candidates will be invited for an online interview. Once succeeded, there will be the second round of the interview with our client.

Starting date *	October/November 2023
Duration of employment*	<input type="checkbox"/> less than 11 days <input type="checkbox"/> 11 days – 1 mth <input type="checkbox"/> 1 – 3 mths <input checked="" type="checkbox"/> 3 – 6 mths <input type="checkbox"/> 6 – 12 mths <input type="checkbox"/> more than 12 mths <input type="checkbox"/> other, what the length of the season is depending on specific client and place (usually the season starts in October/November and ends in March/April)
Working time *	<input type="checkbox"/> full-time <input type="checkbox"/> shift <input type="checkbox"/> part-time <input type="checkbox"/> night <input type="checkbox"/> weekend work In average 90 hours/3 weeks or 112,5 hours/3 weeks (in busy months can be more)
Work experience	<input checked="" type="checkbox"/> none – 1 y <input checked="" type="checkbox"/> 1 – 5 yrs <input type="checkbox"/> more than 5 yrs
Salary *	<input checked="" type="checkbox"/> gross <input type="checkbox"/> net amount: 11,16-15€/h – Final amount depends on the experience Extra compensation for evening (+1,33 €/h), night (+ 2,25€/h) & Sundays/public holidays (+100%) shifts



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Type of employment contract *	<input checked="" type="checkbox"/> paid work <input type="checkbox"/> commission-based <input type="checkbox"/> entrepreneur	If salary is commission-based, specify basic salary*:
Possibility for accommodation:	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no	Amount of rent: Staff housing is provided by the employer, paid by the employee, the cost: 150-450€/month (depends on the locality and the type of room)
Will travel costs be compensated:	<input type="checkbox"/> yes <input checked="" type="checkbox"/> no	additional information:
This employment complies with the legislation of Finland (name of the country*)		

HOW TO APPLY *

Deadline for applications *	13.07.2023
Send applications to *	https://my.barona.fi/application/6467781831ac2f001dbfc7d4

Any additional information you have regarding the vacancy (eg. language skills and level)	
The right candidate needs to speak English, has a good attitude to work, and motivation to learn new things. Also, it is an advantage if the candidate has a driving license B and is an active driver.	
<i>Eures portal ref.no to be added by EURES adviser:</i>	