

# KISS – European labour for Germany



# German labour market in times of Corona

- The German labour market is troubled and in some branches of the economy unemployment rate is rising
- At the same time some business sectors still suffer from a lack of personnel - despite or even because of the pandemic situation
- ZAV asked all German regions to define their foreseen needs until 2021
- Especially three German regions reported extreme shortages:
  - ➔ Saxony-Anhalt/ Thuringia:  
75 truck drivers, 45 electricians
  - ➔ Lower Saxony Bremen:  
150 truck drivers, 10 bus drivers, 90 HoReCa specialists
  - ➔ Bavaria: 20 butchers

All the reported numbers are based on concrete job offers!

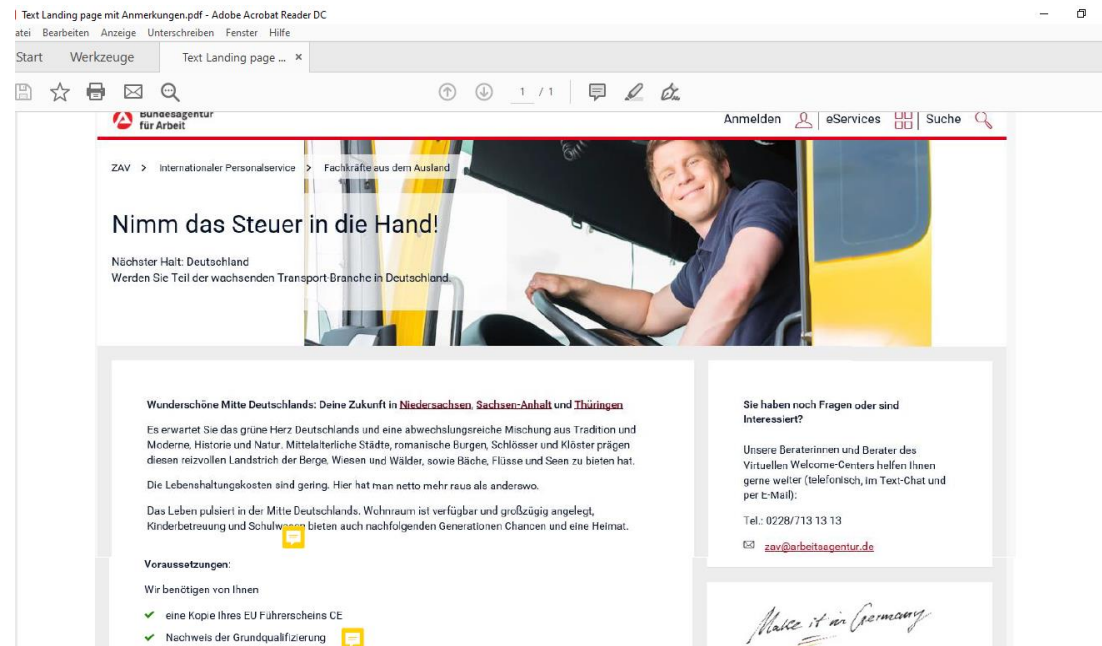
# Keep It Short and Simple – KISS!

- We kindly ask you as our EURES partner to identify possible candidates in your country
- All applicants who meet the requirements and are assessed by you to be motivated for a job in Germany can join the project (**no matching/assessment by us is necessary so far!**)
- In case of a positive assessment we will enroll them into TMS programmes
- „Lock-down“ periods during winter can be seized for language courses and preparation
- Placement will be done by ZAV after language courses have finished
- Sponsored relocation shall take place latest in June 2021
- Earlier start might be possible



# What do we will do to assist you

- We provide exemplary job offers with info on requirements, conditions, the regions etc...
- For the target group of truck drivers ZAV is currently setting up a multi-language website which can be promoted by you, too
- In case you need any further information/marketing material we will gladly help you out



The screenshot shows a web browser window displaying the ZAV website. The page title is "Text Landing page mit Anmerkungen.pdf - Adobe Acrobat Reader DC". The browser address bar shows "Start" and "Werkzeuge". The website header includes "ZAV > Internationaler Personalservice > Fachkräfte aus dem Ausland" and "Nimm das Steuer in die Hand!". Below the header, there is a large image of a smiling man driving a truck. The main content area features a section titled "Wunderschöne Mitte Deutschlands: Deine Zukunft in Niedersachsen, Sachsen-Anhalt und Thüringen" with a sub-heading "Nächster Halt: Deutschland" and the text "Werden Sie Teil der wachsenden Transport-Branche in Deutschland." Below this, there is a list of "Voraussetzungen:" (Requirements) including "eine Kopie Ihres EU Führerscheins CE" and "Nachweis der Grundqualifizierung". On the right side, there is a contact section titled "Sie haben noch Fragen oder sind Interessiert?" with contact information for "eServices" and "Suche". The footer of the page features the slogan "Make it in Germany" with a signature.

# Looking forward to working with you!

