



Vacancy form

Use this form to publish a vacancy in the EU/EEA area on the 'Vacancies' website of Finland's Employment and Economic Development Offices (<https://paikat.te-palvelut.fi/tpt/>). Send the completed form by e-mail to a EURES adviser or to: eures@te-toimisto.fi. Once the vacancy is posted on the website, the sender will receive confirmation by e-mail. This service is free of charge.

Please pay special attention to items marked with an asterisk '*'. The vacancy cannot be published without this information.

EMPLOYER'S DETAILS

Company/Employer name*	SAVAS-SÄÄTIÖ SR
○ Business ID	0816129-8
○ Address*	Vuorikatu 26 A, 2.krs
○ Telephone*	+358 44 0363508
○ Website	http://www.savas.fi
Contact person*	Niina Argillander
○ e-mail address*	niina.argillander@savas.fi
○ Telephone*	+358 44 0363508

TO BE FILLED OUT BY PRIVATE EMPLOYMENT AGENCIES

Private employment agency*	<input type="checkbox"/> yes <input type="checkbox"/> no
<input type="checkbox"/> Temporary assignment <input type="checkbox"/> Recruitment assignment	Client company*:
Can the client company's name show in the published vacancy	<input type="checkbox"/> yes <input type="checkbox"/> no
Is the Private employment agency the employer	<input type="checkbox"/> yes <input type="checkbox"/> no

JOB LOCATION AND CONTACT DETAILS (this information will be in the published vacancy)

Address *	Many locations in Finland
Will the work in question be performed at several addresses	list the places where the work can be performed
Remote work	<input type="checkbox"/> yes
Contact person *	For questions concerning the job, Finland, or the application process, you can contact EURES specialists Samuli Miettinen or Seliina Varis at eures.pohjois-savo@te-toimisto.fi

DETAILS AND DESCRIPTION OF THE POSITION

Job title*	support workers and care assistants
------------	--

Vacancy form



TE-palvelut
tjänster | services



Number of open positions*	15
---------------------------	----

Would you like to do meaningful work and build a career in Finland, the happiest country in the world? Now you have a unique opportunity to do so because Savas Foundation is looking for 15 support workers and care assistants for learning and developmental disability work for permanent employment!

As wellbeing of our employees is one of our key values, we offer you a full relocation package that prepares you for working and living in Finland. The package includes language training in the country of origin, relocation services and training. This recruitment is carried out in cooperation with EURES, ELY (Centre for Economic Development) and the cities involved.

Find out more about this job opportunity and working in Finland in the TE-live broadcast on Wednesday 15 March at 14.00 (EET, UTC+2): <https://te-live.fi/en/lahetykset/GTdLuO6ha> or watch the recording afterwards. You can ask questions directly from the Savas Foundation representatives via chat during the live broadcast.

About the company and the area

Savas Foundation is one of the largest support providers of services for people in need of support in the Savo region. We provide services mainly for people with learning disabilities and people on the autism spectrum, as well as people undergoing mental health rehabilitation.

About 350 social and health professionals work in Savas Foundation. The employees are trained as family nurses, support workers, nurses and care assistants. Our care homes and activity centers are located in Eastern Finland. We have open vacancies in North Savo area (Kuopio, Iisalmi, Varkaus and Kiuruvesi) and in South Savo (Pieksämäki, Mikkeli, Mäntyharju and Savonlinna). The area has some of Finland's friendliest people, purest lakeside nature and the clearest air in the world! We have a safe and natural place to live for you and your family. Also costs of living are affordable compared to, for example, southern parts of Finland. Everything is close to you; hobbies, schools, shops, child care etc. Check more information about your new home town at the end of this job ad.

Our values and details about the job

Savas Foundation's care homes are safe and comfortable communities where each client has their own private apartment. The person has the right and the opportunity to influence community relations and activities. In most cases, the client has the opportunity to receive round-the-clock support. The employees take care of the clients' everyday life at different stages of life.

The work includes, among other things:

- helping the client in his daily activities
- basic care
- supporting participation, inclusion and communication
- household chores
- taking care of meals
- support in clients' activities and medical treatment



Vacancy form

We take care of the individual needs of each of our client, with our goal being a normal, smooth everyday life. At Savas, we have a common goal: a happy and personal life for our clients, which also gives meaning to work.

Clients' daily activities are carried out in the foundation's care homes and also the activity centers. It strengthens the skills that people with learning disabilities need to cope with the activities of everyday life as independently as possible and promote social interaction and inclusion in society. Our central values are the person's right to self-determination and participation.

We offer you

- Permanent and full-time contract, motivating salary and excellent working environment.
- Free Finnish language training in the country of origin. Check the TE-live broadcast to get more information.
- Language course and orientation training in Finland.
- High-quality and comprehensive orientation at the beginning of your career. Both the supervisor and co-workers support the new employee at different stages. Each employee's skills are mapped and supplemented according to individual needs with further training.
- Extensive occupational health care.
- Activities and events that maintain working ability and well-being at work.
- The possibility to study alongside work with an apprenticeship contract to become a community nurse.
- We can organize housing matters with you and will pay the rental deposit for the apartment on your behalf.
- Full relocation package: Practical help to settle down in Finland: apartment, registration, taxes, support with telephone subscription.
- We will also support your family to settle down (spouse's job, schools, childcare etc. if you want to bring your family with you). Regardless of which city you are moving to.
- Guidance for financial support. (You can apply for TMS- support to cover relocation costs like first months' rent and flight tickets.)

Expectations / Minimum requirements

- We expect you to have social, health or pedagogical education. Work experience in these fields is considered as an advantage.
- Fluent english language skills.
- Ability to work in a team and independently.
- Positivity and value based way of working.

Working hours and salary

Work in Savas is done mostly in shifts. In the activity centers work is done between 7:00 a.m. and 5:00 p.m., and care homes generally work around the clock. Care homes have morning, evening and night shifts. We use the collective agreement of Avaintyöntajat AVAINTA ry.



Vacancy form

The weekly working time is 38 hours and 15 minutes. Vacations and other benefits are determined in accordance with the collective agreement.

Salary: Depending on the employee's position, working experience and an education, approx. 25,000 - 40,000.00 € / year.

Additions to salary: 20 % extra pay working on Saturday, 50 % extra pay working on Sunday, extra pay working on overtime, 15 % extra pay working in the evening and 30 % extra pay for night shifts.

How to apply?

The application period ends on 29 April of 2023, but applications are reviewed already during the application period. Interviews are carried out in cooperation with EURES North Savo. See more info below.

Send your CV and motivation letter to eures.pohjois-savo@te-toimisto.fi with the title “**Savas**”

For questions concerning the job, Finland, or the application process, you can contact EURES specialists Samuli Miettinen or Seliina Varis at eures.pohjois-savo@te-toimisto.fi

For more information about your new home town

Welcome to Kuopio: https://issuu.com/kuopio/docs/kuopio_by_nature_2023_web

Welcome to Iisalmi: <https://www.iisalmi.fi/In-english>

Welcome to Varkaus: <https://www.visitvarkaus.fi/en/tervetuloa/> and <https://www.varkaus.fi/en>

Welcome to Mikkeli and Mäntyharju: <https://mikkeli.fi/en/about-mikkeli/>

Welcome to Kiuruvesi: [Welcome to Kiuruvesi - Kiuruveden kaupunki](#)

Welcome to Savonlinna: <https://visitsavonlinna.fi/en/> and <https://www.savonlinna.fi/en/>

Other important information

Work in Finland: <https://www.te-palvelut.fi/jobseekers/finding-job/work-finland>

Welcome to Finland: [FINLAND WORKS – Welcome to Finland!](#)

Working & Living in Finland -broadcast series

Working&Living in Finland: Episode 7 - How to find & apply for the jobs, the Finnish way!

<https://te-live.fi/en/lahetykset/3bwr74LIN>

Working&Living in Finland: Episode 4 - First things to do when moving to Finland / bureaucratic process

https://te-live.fi/en/lahetykset/j_msrYHqw

What is EURES and what it can do for you?

https://ec.europa.eu/eures/public/eures-services/what-can-eures-do-you_en

You can apply for financial support through EURES. For example:

- The interview expenses reimbursement up to 100-350 euros depending on the distance
- **Reimbursement due to relocation or move to the new country after the job has been secured 700-1400 euros**, depending on the country of destination
- Reimbursement for recognition of qualifications according to actual costs up to 1000 euros

For more information contact your local EURES adviser: https://ec.europa.eu/eures/public/eures-services/eures-your-country_en?app=3.10.1-build-0&pageCode=eures_in_countries

Vacancy form



TE-palvelut
tjänster | services



--	--

Starting date *	In the begin of 2024 / as agreed	
Duration of employment*	<input type="checkbox"/> less than 11 days <input type="checkbox"/> 11 days – 1 mth <input type="checkbox"/> 1 – 3 mths <input type="checkbox"/> 3 – 6 mths <input type="checkbox"/> 6 – 12 mths <input checked="" type="checkbox"/> more than 12 mths <input type="checkbox"/> other, what	
Working time *	<input type="checkbox"/> full-time <input checked="" type="checkbox"/> shift <input type="checkbox"/> part-time <input type="checkbox"/> night <input type="checkbox"/> weekend work 40 hours/week – in 2 to 3 shifts	
Work experience	<input type="checkbox"/> none – 1 y <input type="checkbox"/> 1 – 5 yrs <input type="checkbox"/> more than 5 yrs	
Salary *	<input checked="" type="checkbox"/> gross <input type="checkbox"/> net Salary: Depending on the employee's position, working experience and an education, approx. 25,000 - 40,000.00 € / year. Additions to salary: 20 % extra pay working on Saturday, 50 % extra pay working on Sunday, extra pay working on overtime, 15 % extra pay working in the evening and 30 % extra pay for night shifts.	
Type of employment contract *	<input checked="" type="checkbox"/> paid work <input type="checkbox"/> commission-based <input type="checkbox"/> entrepreneur	If salary is commission-based, specify basic salary*:
Possibility for accommodation:	<input type="checkbox"/> yes <input type="checkbox"/> no	We can organize housing matters with you and will pay the rental deposit for the apartment on your behalf.
Will travel costs be compensated:	<input type="checkbox"/> yes <input type="checkbox"/> no	additional information:
This employment complies with the legislation of Finland (name of the country*)		

HOW TO APPLY *

Deadline for applications *	29.4.2023
Send applications to *	Send your CV and motivation letter to eures.pohjois-savo@te-toimisto.fi with the title “Savas”

--	--

Vacancy form



TE-palvelut
tjänster | services



<i>Eures portal ref.no to be added by EURES adviser:</i>	