



### Project manager

**DUTIES:** management of relations with customers, identifying their needs and activating the defined actions, as well as ensuring the execution of the activities of the assigned contracts (times, costs, performance) in compliance with the company objectives and coordinating with the company functions; examination and approval of job order planning and management data and documents; management of the documentation relating to the orders assigned, transmitting it to the company functions involved; participation in meetings relating to the organisation, planning and management of assigned orders; support to the supervisors' activity, organizing the technical documentation relating to the installation and start-up phases.

**REQUIREMENTS:**

- good knowledge of Italian language (minimum B2) or mothertongue
- good knowledge of English language (minimum B1);
- willingness to travel and desire to grow professionally;
- degree in management or mechanical engineering;
- knowledge of steelmaking processes;
- previous experience as Project Manager

### Mechanical designers

**DUTIES:** develop technical solutions in the field of hot rolling plants for long products and hot and/or cold rolling of flat and/or long products and related process lines; autonomy in identifying the components and machines installed in them in order to support and develop upgrading & modernization solutions for customers in compliance with the technical documentation in their possession; update technical solutions by sharing them with the product technical offices and other departments of the competent group; draw up the technical specifications and/or drawings for engineering development as provided for in the scope of the supply.

**REQUIREMENTS:**

- diploma or degree in mechanical/management/industrial engineering or similar;
- previous experience in the same position in mechanical companies;
- good knowledge of Italian language (minimum B2) or mothertongue;
- knowledge of English language is a plus;
- knowledge of the production process and operation of the plants for long products and hot and/or cold rolling of flat products and related process lines;
- precision, reliability and ability to manage high loads and work in a team are required

### Automation Engineer

**DUTIES:** PLC and HMI development/programming in the field of industrial automation for the supply of electrical and automation equipment for process plants; design of the electrical and/or automation parts of the plants, or parts of them, ensuring the development and processing of technical documents; study of innovative and economically competitive technical solutions; technical/operational support to procurement, production, testing, installation, start-up and assistance activities

**REQUIREMENTS:**

- previous experience of at least 5 years as an automation designer in the iron and steel industry;
- knowledge of Siemens Step 7 software design platform;
- ability to work in a team and relationship propensity;
- willingness to travel abroad;
- good knowledge of Italian language (minimum B2) or mothertongue
- good knowledge of English language (minimum B2);
- degree in Electronic Engineering, Automation Engineering or Technical diploma;
- knowledge of Rockwell software design platforms - ControlLogix, Siemens TIA Portal, Beckhoff TwinCAT;



- knowledge of platforms for development of HMI systems - Siemens SIMATIC WinCC, Aveva Wonderware InTouch

### Software developers / Process Engineers

**DUTIES:** development of software for process control in industrial plants; start-up of the software at customers' premises; customer assistance and training; participation in technical meetings with customers on the recommendation of the project coordinator.

**REQUIREMENTS:**

- degree in Electronic Engineering, Computer Science, Physics, Mathematics, Statistical Sciences (preferential, but not essential qualification);
- good knowledge of C/C++/C# development environments;
- good knowledge of Italian language (minimum B2) or mothertongue
- good knowledge of English language (minimum B1);
- willingness to travel abroad;
- determination, desire to emerge, ability to work in a team are required

### Buyer

**DUTIES:** ensure the procurement of machines, materials and services from qualified suppliers on the basis of the most advantageous conditions and in compliance with the established technical specifications, costs and delivery times; carry out market surveys, for different types of materials and services of interest, reporting new alternative sources to the corporate functions concerned; process the purchase order and manage it from approval to sending to the supplier, monitoring its progress and ensuring compliance with the contractual terms also through reminder activities; handle dispute relations with suppliers; participate in the qualification visits of new suppliers.

**REQUIREMENTS:**

- degree in engineering or diploma in technical subjects;
- previous experience in the technical office or purchasing office of metalworking companies;
- knowledge of SAP management (preferred but not essential);
- good knowledge of Italian language (minimum B2) or mothertongue
- good knowledge of English language (minimum B1)

### Civil engineers

**DUTIES:** develop basic civil engineering and auxiliary carpentry within a contract by carrying out the following tasks coordinated by the department manager: definition of the functions to be carried out in collaboration with the mechanical design office; definition of the controls in collaboration with the electrical and automation design office; definition of the auxiliary plants and related circuits and interconnection pipes in collaboration with the fluid design office; develop contacts with external offices for the development of basic engineering drawings.

**REQUIREMENTS:**

- degree in Engineering with civil/mechanical specialization or similar;
- previous experience in the same position in mechanical companies;
- good knowledge of Italian language (minimum B2) or mothertongue
- Knowledge of spoken and written English is welcome (minimum B1);
- knowledge of the production process and operation of the plants for long products and hot and/or cold rolling of flat products and related process lines;
- use of drawing softwares, mainly AUTOCAD, and knowledge of 3D civil design packages such as Revit or Allplan and/or 3D layout design packages such as Aveva / Navisworks (preferred but not essential);
- required precision, reliability and ability to manage high loads and work in teams;



- willingness to travel to group offices, customers for technical coordination meetings and to plants for inspections and checks

### Electrical supervisors

**DUTIES:** ensure the correct installation and start-up of the plant, from the opening of the site to its demobilization and closure; verify the conformity of the works carried out on site by suppliers or made available by the customer in the electrical sector; coordinate the preparation of the electrical and plant assembly and support the control activities; carry out performance test activities; implement corrections, modifications and resolutions of site non-conformities; carry out training activities, in collaboration with the Site Manager; ensure technical survey activities on electrical systems; carry out technical progress reports; actively participate in the continuous improvement of the activities on site.

**REQUIREMENTS:**

- technical diploma with specialization preferably in electrical/automation;
- good knowledge of Italian language (minimum B2) or mothertongue
- good knowledge of English language (minimum B2);
- willingness to travel to the construction site for the start-up and commissioning of the electrical systems;
- experience in the assembly and start-up and control of iron and steel plants and/or equivalent;
- reading of technical papers and commercial technical specifications;
- reading the technical drawing

### Mechanical supervisors

**DUTIES:** ensure the correct installation and start-up of the plant, from the opening of the site to its demobilization and closure; verify the conformity of the works carried out on site by suppliers or made available by the customer in the mechanical sector; coordinate assembly preparation activities and support control activities; carry out the test activities; implement corrections, modifications and resolutions of site non-conformities; carry out training activities, in collaboration with the Site Manager; carry out technical progress reports; actively participate in the continuous improvement of the activities on site.

**REQUIREMENTS:**

- technical diploma;
- good knowledge of Italian language (minimum B2) or mothertongue;
- good knowledge of English language (minimum B2);
- willingness to travel to the construction site for the start-up and commissioning of the plants;
- reading of technical papers and commercial technical specifications;
- reading the technical drawing

### Logistics and shipping employees

**DUTIES:** manage shipments for transport activities in compliance with contractual requirements, order objectives, national and international regulations, relating to shipments, customs and pertinent insurance; prepare and check documents related to the negotiation of letters of credit; manage the accompanying documentation and goods storage.

**REQUIREMENTS:**

- good relational and negotiation skills;
- knowledge of national and international sector legislation (INCOTERMS, etc.);
- knowledge of the applicable accounting and tax rules;
- good knowledge of Italian language (minimum B2) or mothertongue;
- good knowledge of English language (minimum B2);
- basic knowledge of the product;
- operational knowledge of IT tools used for planning and managing the order (e.g. SAP)



### Electronic and power designers

**DUTIES:** ensure the development and processing of the technical documents necessary for the realization of the projects; studying innovative and economically competitive technical solutions; develop the design using the capitalized reference projects in the best possible way; ensure compliance of the documentation created with the requirements of the QMS and with the standards relating to representation, numbering, revision, approval and verification;

**REQUIREMENTS:**

technical school background in the electrical/electronic/mechatronic or similar fields;  
required ability to work in a team and propensity for relationships;  
willingness to make occasional trips abroad;

- good knowledge of Italian language (minimum B2) or mothertongue;
- good knowledge of English language (minimum B2);
- degree in Electronic Engineering, Electrical Engineering, Industrial Engineering or similar (preferential requirement);
- knowledge of design platforms Eplan, Autocad (preferential requirement);
- knowledge of AC and DC drives, motion control (preferential requirement)

### Junior profiles: mechanical/electronic/electrotechnical experts or graduates/fresh graduates in technical subjects

Young motivated workers (mechanical/electronic/electrical technicians or graduates/new graduates in technical subjects) interested in a path of professional growth and on-the-job training for the following

**DUTIES:**

- within the **Technical Office:** mechanical design;
- within the **Service office:** support in the management of plant modernization orders;
- within the **Logistics office:** guarantee the correct preparation of the relevant transport documentation; coordinate and carry out packing and loading activities for shipment management; check the packaging, protection and identification of the parts and machines to be shipped.
- within the **Site management:** training course, first carried out in the mechanical laboratory, and then at construction sites abroad as mechanical supervisors, fitters and electrical supervisors.

To apply send your CV by Thursday, February 16, 2023 by clicking on the following web page: [https://bit.ly/RAFVG2023\\_RecruitingDaySMS](https://bit.ly/RAFVG2023_RecruitingDaySMS)